

6 Steps to a more sustainable future.

Like many organisations, Inizio is continuing on our sustainability journey, striving to do better and meet our ambitious environmental and social goals. That's why we've agreed six sustainability pledges to enable us to build a sustainable future for Inizio and our collective stakeholders.

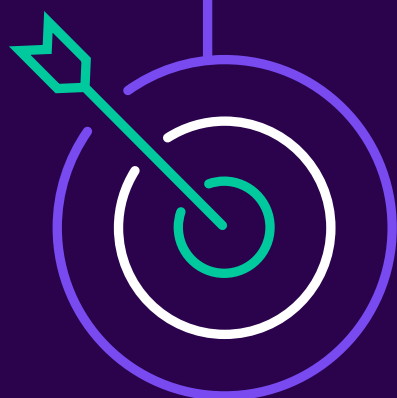
1 Net zero by 2040.

Working with an independent energy consultancy, we have assessed the feasibility of becoming a net zero business by 2040. We believe that the implementation of the key levers contained within our sustainability strategy together with the support of our passionate employees, will enable Inizio to reach net zero by 2040.



2 Carbon reduction targets.

Our near-term carbon reduction targets are ready for submission to the Science Based Targets initiative (SBTi) for validation in 2023.



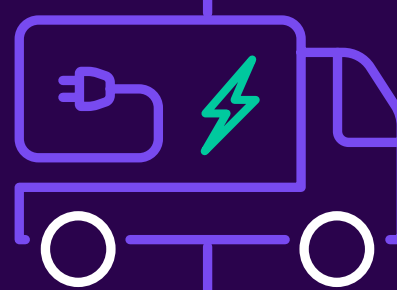
3 Buying 100% renewable energy.

We aim to use electricity only bought from renewable resources by 2030.



4 Switching to a cleaner, greener fleet.

We pledge to switch 50% of our fleet to hybrid or fully electric vehicles by 2025.



5 Offsetting business travel emissions.

Since launching our carbon offsetting initiative to counteract the emissions from business travel in June 2022, we have offset 6,550 metric tons of CO2 and invested the funds in projects verified by a carbon offset standard.



6 Committed to social responsibility.

We've signed up to the UN Global Compact, demonstrating our commitment to the ten universal principles on human rights, labour, environment, and anti-corruption.



It's time to reimagine health and build a more sustainable future together.

Our sustainability report details what, who and how of our approach as we strive to secure a better and happier future for the industry, people, and communities we serve.